

Prescription Benefits

State of Indiana

Medco manages your prescription drug benefit under a contract with the State of Indiana.

Introduction:

This Prescriptions Benefit document describes how to get prescription medications, what medications are covered and not covered, and what portion of the prescription costs you will be required to pay.

Medco, the Pharmacy Benefit Manager (PBM), manages your prescription drug benefit under contract with the State of Indiana. The PBM maintains the Preferred Drug list (also known as a Formulary), manages a network of retail pharmacies and operates Mail Service and Specialty Drug pharmacies. The PBM, in consultation with the Plan, also provides services to promote the appropriate use of pharmacy benefits, such as review for possible excessive use, recognized and recommended dosage regimens, drug interactions and other safety measures.

Employees and dependents covered by the State of Indiana prescription drug benefit can use either retail or the Medco Mail Service Pharmacy. Your benefit covers most Prescription Drugs, plus insulin and some over-the-counter (OTC) diabetes supplies. Certain medications are subject to limitations and may require prior authorization for continued use.

Retail Pharmacies

Retail pharmacy service is most convenient for short-term prescription needs. For example, if you need an antibiotic to treat an infection, you can go to one of the many pharmacies that participate in the Medco network. At retail, you can get up to a 30-day supply.

All major chain pharmacies participate in the network. If you are using an independent drugstore, you should confirm whether it participates, too. To find out, visit www.medco.com or call Member Services at 1-877-841-5241.

The Medco Pharmacy, Mail Service

Members that need medication on an ongoing basis can ask their doctor to prescribe up to a 90-day supply, plus refills if appropriate. Examples are ongoing therapies to treat diabetes, high cholesterol, high blood pressure, and asthma. Just a single co-payment is required for each 90-day prescription.

- Medications are shipped standard delivery at no additional cost.
- First-time orders are usually delivered within 8-11 days after we receive your order.
- Refills usually arrive in less time – refills ordered online are usually delivered within 3-5 days and refill orders mailed in are usually delivered within 6-9 days.
- Medication packages will include instructions for ordering refills, if applicable, and may also include information about the purpose of the medication, appropriate dosage guidelines and other important details.
- You can track your prescriptions and order refills at www.medco.com or by calling 1-877-841-5241.
- Registered pharmacists are available around the clock for consultation.

SCHEDULE OF BENEFITS

State of Indiana Prescription benefit plan design TRADITIONAL PPO		
	Retail, network pharmacy (up to a 30 day supply)	Mail Order The Medco Pharmacy (up to a 90 day supply)
Generics	\$10	\$20
Brands: preferred / formulary	20% of prescription cost Minimum \$30 Maximum \$50	20% of prescription cost Minimum \$60 Maximum \$100
Brands: non-preferred / non-formulary	40% of prescription cost Minimum \$50 Maximum \$70	40% of prescription cost Minimum \$100 Maximum \$140
	Retail and Mail Order (up to a 30 day supply)	
Specialty drugs	40% of prescription cost Minimum \$75 Maximum \$150	
Deductible (combined Rx + medical accumulator): * \$500 single / \$1000 family * prescription drug copayments/coinsurance are subject to the deductible.		
Out-of-pocket/OOP limit (combined Rx + medical accumulator): * \$2000 single / \$4000 family * prescription drug copayments/coinsurance are subject to the OOP limit; once the member and/or family OOP limit is satisfied, no additional copayments/coinsurance are required for the remainder of the calendar year		
Lifetime Maximum * Prescription drugs do not accumulate toward the Lifetime Max; however, once the Lifetime Max has been reached, no additional benefits for Prescription Drugs will be paid		
Retail out-of-network claims (direct) are reimbursed based on copays above and member also pays any difference between the pharmacy charge and the allowable costs		

State of Indiana
Prescription benefit plan design
CONSUMER DRIVEN HEALTH PLAN 1

	Retail, network pharmacy (up to a 30 day supply)	Mail Order The Medco Pharmacy (up to a 90 day supply)
Generics	\$10	\$20
Brands: preferred / formulary	20% of prescription cost Minimum \$30 Maximum \$50	20% of prescription cost Minimum \$60 Maximum \$100
Brands: non-preferred / non-formulary	40% of prescription cost Minimum \$50 Maximum \$70	40% of prescription cost Minimum \$100 Maximum \$140
	Retail and Mail Order (up to a 30 day supply)	
Specialty drugs	40% of prescription cost Minimum \$75 Maximum \$150	
<p>Deductible (combined Rx + medical accumulator):</p> <ul style="list-style-type: none">* \$2500 single / \$5000 family* prescription drug copayments/coinsurance are subject to the deductible. <p>Out-of-pocket/OOP limit (combined Rx + medical accumulator):</p> <ul style="list-style-type: none">* \$4000 single / \$8000 family* prescription drug copays/coinsurance are subject to the OOP limit; once the member and/or family OOP limit is satisfied, no additional copayments/coinsurance are required for the remainder of the calendar year <p>Lifetime Maximum</p> <ul style="list-style-type: none">* Prescription drugs do not accumulate toward the Lifetime Max; however, once the Lifetime Max has been reached, no additional benefits for Prescription Drugs will be paid <p>Retail out-of-network claims (direct) are reimbursed based on copays above and member also pays any difference between the pharmacy charge and the allowable costs</p>		

State of Indiana
Prescription benefit plan design
CONSUMER DRIVEN HEALTH PLAN 2

	Retail, network pharmacy (up to a 30 day supply)	Mail Order The Medco Pharmacy (up to a 90 day supply)
Generics	\$10	\$20
Brands: preferred / formulary	20% of prescription cost Minimum \$30 Maximum \$50	20% of prescription cost Minimum \$60 Maximum \$100
Brands: non-preferred / non-formulary	40% of prescription cost Minimum \$50 Maximum \$70	40% of prescription cost Minimum \$100 Maximum \$140
	Retail and Mail Order (up to a 30 day supply)	
Specialty drugs	40% of prescription cost Minimum \$75 Maximum \$150	

Deductible (combined Rx + medical accumulator):

- * \$1500 single / \$3000 family
- * prescription drug copayments/coinsurance are subject to the deductible.

Out-of-pocket/OOP limit (combined Rx + medical accumulator):

- * \$3000 single / \$6000 family
- * prescription drug copayments/coinsurance are subject to the OOP limit; once the member and/or family OOP limit is satisfied, no additional copayments/coinsurance are required for the remainder of the calendar year

Lifetime Maximum

- * Prescription drugs do not accumulate toward the Lifetime Max; however, once the Lifetime Max has been reached, no additional benefits for Prescription Drugs will be paid

Retail out-of-network claims (direct) are reimbursed based on copays above and member also pays any difference between the pharmacy charge and the allowable costs

Prior Authorization

Prior Authorization may be required for certain Prescription Drugs (or the prescribed quantity of a particular Drug). Prior Authorization helps promote appropriate utilization and enforcement of guidelines for Prescription Drug benefit coverage. At the time you fill a prescription, the pharmacist is informed of the Prior Authorization requirement through the pharmacy's computer system. The PBM uses criteria developed by the PBM's Pharmacy and Therapeutics Committee and reviewed and adopted by the Plan. The Plan or the PBM may contact your Provider if additional information is required to determine whether Prior Authorization should be granted. The PBM or Plan communicates the results of the decision to both you and your Provider.

If Prior Authorization is denied, written notification is sent to both you and your Providers. You have the right to appeal through the appeals process. The written notification of denial you receive provides instructions for filing an appeal.

To ask if a drug requires Prior Authorization, please contact the PBM at the Customer Service telephone number on the back of your ID card.

You, your Provider or Pharmacist may check with the PBM to verify covered Prescription Drugs, any quantity and/or age limits, prior authorization or other requirements of the Plan.

Formulary or preferred drug list

A formulary is a list of commonly prescribed medications from which your physician may choose to prescribe. The formulary is designed to inform you and your physician about quality medications that, when prescribed in place of other non-formulary medications, can help contain the increasing cost of prescription drug coverage while maintaining the high quality of care.

You may request a copy of the Preferred Drug list or formulary by calling the PBM at the Customer Service telephone number on the back of your Identification Card or view the list online at www.medco.com. The preferred drug list is subject to periodic review and amendment and the inclusion of a drug or related item on the preferred drug list is not a guarantee of coverage.

Therapeutic Interchange is a formulary management program approved by the Plan and managed by the PBM. This is a voluntary program designed to inform Members and Physicians about possible alternatives to certain prescribed Drugs. The PBM may contact you or your prescribing Physician to make you aware of preferred alternatives. Therapeutic interchange may also be initiated at the time the prescription is dispensed. For questions or issues involving therapeutic Drug substitutes, contact the PBM by calling the Customer Service telephone number on the back of your ID card. The therapeutic interchange drug list is subject to periodic review and amendment. No change in the medication prescribed for you will be made without your physicians' approval.

Step Therapy

The Plan participates in programs to encourage the prescribing of generics and lower cost alternative preferred brand drugs. These programs may produce savings to you. Step therapy protocol means that a Member may need to use one type of medication before another. If

physician approved, the more cost-effective medication will be dispensed. If the physician does not approve and prefers a non-preferred drug, prior authorization is needed.

Specialty Pharmacy Network

“Specialty Drugs” are Prescription Legend Drugs which:

- Are used to treat complex conditions such as cancer, growth hormone deficiency, hemophilia, hepatitis C, immune deficiency, multiple sclerosis, and rheumatoid arthritis.;
- Are normally injected, infused or require close monitoring by a physician or clinically trained individual; or
- Often have limited availability, special dispensing and delivery requirements, and/or require additional patient support.

Retail Specialty Pharmacies and Accredo, the mail order specialty pharmacy, may fill Specialty Drug Prescription Orders, subject to a 30-day supply, and subject to the applicable Coinsurance or Copayment shown in the Schedule of Benefits.

Accredo, Medco’s Specialty Pharmacy provides personalized counseling, expedited delivery, complimentary supplies (such as needles and syringes), and safety checks. If you or a dependent use specialty medications you can order through Accredo. The advantages for you include:

- Free expedited scheduled delivery to the location you choose (your home, doctor's office, outpatient clinic), and free supplies to administer your medication (e.g., needles, syringes)
- Individualized support from trained nurses and patient care representatives
- 24/7 access to registered pharmacists for questions
- To order specialty medications from Accredo, please call (800) 803-2523 toll-free or have your doctor call (800) 987-4904 between 8 a.m. and 8 p.m., Eastern time, Monday through Friday.

You may call the PBM to learn more about Accredo or locate a retail specialty pharmacy and determine if a specialty drug is covered, by calling the Customer Service telephone number on the back of your ID card.

Website

Plan members have access to internet features offered through www.medco.com. On this Web site, you can refill mail order prescriptions, manage your mail order account, locate a pharmacy, print forms, look up preferred medications and identify cost saving opportunities. Members registered to use the site can also access the *Medco Health Store™* to shop for consumer health products. Items available include non-prescription medications and other health-related products that complement prescription drug care.

Covered Prescription Drug Benefits

Prescription Drugs, unless otherwise stated below, must be Medically Necessary and not Experimental/Investigative, in order to be Covered Services. For certain Prescription Drugs, the prescribing Physician may be asked to provide additional information before the PBM and/or the Plan can determine Medical Necessity. The Plan may, in its sole discretion, establish quantity

and/or age limits for specific Prescription Drugs. Covered Services will be limited based on Medical Necessity, quantity and/or age limits established by the Plan, or utilization guidelines.

- Prescription Legend Drugs.
- Injectable insulin and needles and syringes used for administration of insulin.
- Non-insulin needles and syringes
- Contraceptive drugs: oral, transdermal, intravaginal and injectable
- Contraceptive devices
- Prescription vitamins including prescription fluoride supplements
- Certain supplies and equipment are covered such as diabetic test strips, lancets, swabs, glucose monitors, insulin pumps and inhaler spacers. Contact the PBM to determine approved covered supplies. If certain supplies, equipment or appliances are not available through the prescription benefit, they may be available through the Medical Benefit.
- Injectables unless otherwise noted as benefit exclusions.
- Prescription medical foods such as nutritional supplements, infant formulas, supplements to treat inherited metabolic diseases (including PKU)
- Prescription smoking cessation drugs
- Select pharmacogenomic tests used to guide the selection and dosing of medications.

Non-Covered Prescription Drug Benefits

- Over the counter drugs except insulin
- Over the counter vitamins
- Estriol compounds
- Emergency contraceptives (i.e. Plan B)
- Medications used for cosmetic purposes only such as hair growth stimulants
- Immunizations except for influenza vaccine
- Allergy sera
- Blood and blood plasma products except for hemophilia factors
- Experimental/ Investigative Drugs
- Drugs for treatment of sexual or erectile dysfunctions or inadequacies, regardless of origin or cause.
- Drug treatment related to infertility.
- Over the counter homeopathic or herbal medicines

If your medication is in a category not covered by the prescription drug benefit, please check with your medical carrier as it may be covered by that benefit. Example: allergy sera.

Deductible/Coinsurance/Copayment

Each prescription order may be subject to a Deductible and Coinsurance/Copayment. If the prescription order includes more than one covered Drug, a separate Coinsurance/ Copayment will apply to each covered Drug. The amount you pay for your Prescription Drugs will be no less than the minimum copay (unless the usual and customary retail price is less than the minimum copay) and it will be no more than the lesser of your scheduled Copayment/Coinsurance amount or the Maximum Allowable Amount. Please see the Schedule of Benefits for any applicable Deductible and Coinsurance/Copayment. If you receive Covered Services from a Non-Network Pharmacy, a Deductible and Coinsurance/Copayment amount may also apply.

Days Supply

The number of days supply of a Drug that you may receive is limited. The days supply limit applicable to Prescription Drug coverage is shown in the Schedule of Benefits. If you are going on vacation and you need more than the days supply allowed for a retail prescription under this Plan, you should ask your Retail Pharmacist. If your prescription is through mail order (the Medco Pharmacy or Accredo), call the PBM and request an override for one additional refill. This will allow you to fill your next prescription early. If you require more than one extra refill, please call the Customer Service telephone number on the back of your Identification Card.

Days supply may be less than the amount shown in the Schedule of Benefits due to Prior Authorization, Quantity Limits, and/or age limits and Utilization Guidelines.

Tiers

Your Copayment/Coinsurance amount may vary based on whether the Prescription Drug, including covered Specialty Drugs, has been classified by the Plan as a first, or second, or third, or fourth “tier” Drug. The determination of tiers is made by the Plan, on behalf of the Employer, based upon clinical information, and, where appropriate, the cost of the Drug relative to other Drugs in its therapeutic class or used to treat the same or similar condition, the availability of over-the-counter alternatives, and certain clinical economic factors.

- Tier 1 generally includes Generic Prescription Drugs.
- Tier 2 generally includes Brand Name or Generic Drugs that based upon their clinical information, and where appropriate, cost considerations are preferred relative to other Drugs.
- Tier 3 generally includes Brand Name or certain Generic Drugs that based upon their clinical information, and where appropriate, cost considerations are not preferred relative to other Drugs in lower tiers.
- Tier 4 generally includes injectable, Specialty Drugs. To see if a drug is in the 4th tier, call the PBM at the number on the back of your Identification Card or access www.medco.com to price your medication.

Special Programs

From time to time the Plan may initiate various programs to encourage the use of more cost-effective or clinically-effective Prescription Drugs including, but not limited to, Generic Drugs, Mail Service Drugs, over the counter or preferred products. Such programs may involve reducing or waiving Copayments or Coinsurance for certain Drugs or preferred products for a limited period of time.

Payment of Benefits

The amount of benefits paid is based upon whether you receive the Covered Services from a Retail Pharmacy, a Specialty Pharmacy, a Non-Network Retail Pharmacy, or the Medco Pharmacy Mail Service program. It is also based upon the Tier classified by the Plan for the Prescription Drug or Specialty Drug. Please see the Schedule of Benefits for the applicable amounts, and for applicable limitations on number of days supply.

The Plan, on behalf of the Employer, retains the right at its discretion to determine coverage for dosage formulations in terms of covered dosage administration methods (for example by mouth, injections, topical or inhaled) and may cover one form of administration and exclude or place other forms of administration on other Tiers.

The amounts for which you are responsible are shown in the Schedule of Benefits. No payment will be made by the Plan for any Covered Service unless the negotiated rate exceeds any applicable Deductible and/or Copayment/Coinsurance for which you are responsible.

Your Copayment(s), Coinsurance and/or Deductible amounts will not be reduced by any discounts, rebates or other funds received by the PBM and/or the Plan from Drug manufacturers or similar vendors. For Covered Services provided by a Retail Pharmacy, Retail Specialty Pharmacy, Accredo mail order specialty pharmacy or through the Medco Mail Service Pharmacy, you are responsible for all Deductibles and/or Copayment/Coinsurance amounts.

For Covered Services provided by a Non-Network Retail Pharmacy, you will be responsible for the amount(s) shown in the Schedule of Benefits. This is based on the Maximum Allowable Amount.

How to Obtain Prescription Drug Benefits

How you obtain your benefits depends upon whether you go to a Network or a Non-Network Pharmacy.

Network Retail Pharmacy –

- The Retail Pharmacy network includes the following chains: Walgreens, CVS, Wal-Mart, Meijer, Target, Kroger, Marsh and more.
- For the names of participating pharmacies, call 877-841-5241 or visit www.medco.com.
- Present your written Prescription Order from your Physician and your Identification Card to the pharmacist at a Network Retail Pharmacy. Alternatively, some physicians send prescriptions to pharmacies electronically. The Pharmacy will submit your claim for you. You will be charged at the point of purchase for applicable Deductible and/or Copayment/Coinsurance amounts. If you do not present your Identification Card, you will have to pay the full retail price of the prescription. If you do pay the full charge, ask your pharmacist for an itemized receipt and submit it to the PBM with a written request for refund.

Specialty Drugs –

- Specialty medications are used to treat complex conditions, such as cancer, growth hormone deficiency, hemophilia, hepatitis C, immune deficiency, multiple sclerosis, and rheumatoid arthritis.
- By ordering your specialty medications through our dedicated specialty pharmacy, Accredo Health Group, Inc., you can receive toll-free access to specialty-trained pharmacists and nurses 24 hours a day, 7 days a week. Accredo offers therapy-specific teams that provide an enhanced level of personalized service to patients with

special therapy needs. For more information or to order your specialty medications, please call Member Services at (800) 803-2523.

Non-Network Retail Pharmacy –

- If you visit a non-network Retail Pharmacy, you are responsible for payment of the entire amount charged by the Non-Network Retail Pharmacy and will then need to submit a Prescription Drug claim to the PBM for reimbursement consideration.
- These forms are available from the PBM by calling the customer service number on the back of your identification card or by visiting www.medco.com.
- You must complete the form, attach an itemized receipt to the claim form, and submit to the PBM. The itemized receipt must show:
 - name and address of the Non-Network Retail Pharmacy;
 - patient's name;
 - prescription number;
 - date the prescription was filled;
 - NDC number (drug number)
 - name of the Drug and strength
 - cost of the prescription;
 - quantity and days supply of each covered Drug or refill dispensed.
 - Doctor name or ID number
 - DAW (dispense as written) code
- You are responsible for the amount shown in the Schedule of Benefits. This is based on the Maximum Allowable Amount as determined by the PBM's normal or average contracted rate with network pharmacies on or near the date of service.

The Medco Pharmacy, Mail Service –

- Through this service, you may receive up to a 90-day supply of many maintenance medications.
- Complete the order form and the Health, Allergy, & Medication Questionnaire the first time you order through this service. You may mail written prescriptions from your Physician, or have your Physician fax or send the prescription electronically to the Medco Pharmacy.
- You will need to submit the applicable Deductible, Coinsurance and/or Copayment amounts to the Medco Pharmacy when you request a prescription or refill.
- Medications are shipped standard delivery at no additional cost. You can track your prescriptions and order refills at www.medco.com or by calling 1-877-841-5241.
- Registered pharmacists are available around the clock for consultation.

DEFINITIONS

Brand Name Drug – The first version of a particular medication to be developed or a medication that is sold under a pharmaceutical manufacturer's own registered trade name or trademark. The original manufacturer is granted a patent, which allows it to be the only company to make and sell the new drug for a certain number of years.

Generic Drugs – Prescription Drugs that have been determined by the FDA to be equivalent to Brand Name Drugs, but are not made or sold under a registered trade name or trademark. Generic Drugs have the same active ingredients, meet the same FDA requirements for safety, purity, and potency and must be dispensed in the same dosage form (tablet, capsule, cream) as the Brand Name Drug.

Mail Service – The Medco Pharmacy program that offers you a convenient means of obtaining maintenance medications by mail if you take Prescription Drugs on a regular basis. Covered Prescription Drugs are ordered directly from the licensed Pharmacy Mail Service that has entered into a reimbursement agreement with the Plan, and sent directly to your home.

Maintenance medications – Maintenance drugs are those generally taken on a long-term basis for conditions such as high blood pressure and high cholesterol. Examples of maintenance medications are Zocor and generic simvastatin, and Lipitor to lower cholesterol/lipids. What is the difference between long-term and short-term drugs? Long-term drugs are those taken on an ongoing basis, such as those used to treat high blood pressure or high cholesterol. Short-term drugs include antibiotics and other medications that you take for short periods of time.

Network Specialty Pharmacy – A Pharmacy that has entered into a contractual agreement or is otherwise engaged by Us to render Specialty Drug Services, or with another organization that has an agreement with Us, to provide Specialty Drug services and certain administrative functions to you for the Specialty Pharmacy Network.

Non-Network Specialty Pharmacy – Any Pharmacy that has not entered into a contractual agreement nor is otherwise engaged by to render Specialty Drug Services, or with another organization that has an agreement with the Plan, to provide Specialty Drug services to you for the Specialty Pharmacy Network.

Pharmacy and Therapeutics (P&T) Committee – The P&T Committee consists of healthcare professionals whose primary purpose is to recommend policies in the evaluation, selection, and therapeutic use of drugs.

Prescription Order – A legal request, written by a Provider, for a Prescription Drug or medication and any subsequent refills.

Prescription Legend Drug, Prescription Drug, or Drug – A medicinal substance that is produced to treat illness or injury and is dispensed to patients. Under the Federal Food, Drug &

Cosmetic Act, such substances must bear a message on its original packing label that states, "Caution: Federal law prohibits dispensing without a prescription." Compounded (combination) medications, which contain at least one such medicinal substance, are considered to be Prescription Legend Drugs. Insulin is considered a Prescription Legend Drug under the Plan.

Prior Authorization – The process applied to certain services, supplies, treatment, and certain Drugs and/or therapeutic categories to define and/or limit the conditions under which they will be covered. Prescription Drugs and their criteria for coverage are defined by the P&T Committee.

Pharmacy - An establishment licensed to dispense Prescription Drugs and other medications through a duly licensed pharmacist upon a Physician's order. A Pharmacy may be a Network Provider or a Non-Network Provider.

How to reach Medco:

On the Internet

- To reach Medco online, go to www.medco.com
- Visit the Medco website anytime to refill your mail-order prescriptions, check the status of your Mail Service order, request more claim forms and order forms, view the Formulary or find a participating Retail Pharmacy near you.

By telephone

- Call 877-841-5241 to get answers to your questions about your prescription drug program.

By mail

- When not using a postage-paid envelope to mail prescriptions to the Medco Pharmacy, please send prescriptions to:
MEDCO HEALTH SOLUTIONS OF FAIRFIELD
PO BOX 6575
CINCINNATI OH 45273-7983

Special Services

- You may call a registered pharmacist at any time for emergency consultations at (877) 841-5241.
- Our hearing-impaired members may use our TDD number at (800) 759-1089, 24 hours a day, 7 days a week.
- Visually impaired members may request that their mail-order prescriptions include labels in large print or BRAILLE by calling (877) 841-5241.

- For information on specialty medications through Accredo, call toll-free at (800) 803-2523

Accredo, Medco's specialty pharmacy

- Call (800) 803-2523

GRIEVANCE PROCEDURES:

To formally lodge a complaint or a grievance with Medco, please call (877) 841-5241. Your initial response will be addressed by a Customer Service Representative.

Your concerns will be logged into Medco's Customer Service Contact System. Unresolved complaints will be escalated to a customer service resolution expert or to a supervisor. You can also request that your issue be escalated.

If your issue is still not resolved to your satisfaction, you have the right to file a formal grievance verbally by phone or by mail.

You will receive a follow up phone call regarding resolution of your issue. In addition, a letter will be provided upon resolution of the grievance case.

11/4/2009